



Patriot Anglers Corporation (dba "Patriot Anglers")

Volunteer Eligibility and Registration Policies

This document establishes standard procedures for volunteer eligibility and registration. The document also defines a Patriot Anglers Corporation volunteer. This document is to be a part of the Patriot Anglers Corporation standard operating procedures (SOP). Use the following guidelines for implementing and maintaining the Patriot Anglers volunteer system.

Volunteer Definition

1. A person who voluntarily offers himself or herself for a service or undertaking.
2. A person who performs a service willingly and without pay.
3. To be of benefit to the community and the volunteer.
4. Of the volunteer's own free will and without coercion.
5. For no financial payment; and in designated volunteer positions only.

Volunteers Trial Period

A two to five event trial period for all volunteers allows the directors/coordinator to assess the suitability of the volunteer and for the volunteer to decide if the role is suitable for them.

Patriot Anglers Volunteer Types

Volunteers are divided into three (3) classes based on their contact with program participants and their role in the Patriot Anglers organization. Staff Members and Board of Director Members work as a volunteers completing tasks regularly in an unpaid status (background check conducted)

1. A Verified Volunteer is a volunteer who assists Patriot Anglers during activities and events. Verified volunteers also assist with special projects as assigned by the staff and board members. Verified volunteers are able to work closely with program participants and are considered in a position of trust (background check conducted)
2. Volunteer/ Prospective Volunteers are volunteers who complete tasks that will not require the volunteer to come in contact with program participants and, or Patriot Anglers Corporation funds. Volunteers who have not gone through the background check process are considered unverified until a favorable background check has been received. Volunteers who do not meet the requirements for to be a verified volunteer can be considered as a unverified volunteer by the CEO or the Board of Directors of the Patriot Anglers.
3. Underage volunteers are those volunteers that are 12 to 18 years of age . Under age volunteers are to volunteer with a verified parent or guardian on their first volunteer opportunity. Afterwards Patriot Anglers staff will determine the suitability of the underage volunteer to be a to volunteer without a verified parent or guardian.

Volunteer Eligibility Policy



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All potential volunteers must go through the application and background check process to be considered to be added to the Patriot Anglers board, staff, or volunteer database.

Age Requirement:

1. The minimum age to volunteer is 12 years of age. Volunteers under the age of 18 need parental/guardian permission, which is to be signed on the Patriot Anglers volunteer waiver.
2. Children 11 years old and younger are not given volunteer assignments, but are welcomed and encouraged to attend Patriot Anglers events and activities with parents and or guardians who are verified volunteers. Parental/guardian supervision is required at all times during events and activities..

Background Checks

All verified volunteers over the age of 18 must pass a background check.

1. All verified volunteers must complete a background check and present a valid government issued photo ID to the Volunteer Coordinator or designated staff member when asked (if available for minors) and meet eligibility requirements in order to be accepted as a Patriot Anglers volunteer.
2. Providing false information on a volunteer application, document, or agreement form may automatically disqualify an individual from serving as a Patriot Anglers volunteer.
3. Volunteers must notify Patriot Anglers staff within seven days to three days prior to an event they are to work if they are charged with or convicted of a criminal offense. If the Patriot Anglers becomes aware that a current or potential volunteer was charged with a criminal offense, The Patriot Anglers reserves the right to suspend the volunteer pending the outcome of the criminal charge from all activities and or duties.
4. All verified adult volunteers are required to undergo criminal history records and sex offender registry checks once every three years in order to continue as a Patriot Anglers volunteer.
5. All Adult Volunteers (ages 18 and above) are required to undergo criminal history records and sex offender registry checks before volunteering. Automatic disqualifiers for participating as a Patriot Anglers volunteer include:
 - Conviction of identity theft
 - Conviction of crimes of moral turpitude
 - Standing or active protective orders
 - Adverse judgment for damages or civil penalty involving sexual or physical abuse
 - Conviction of Domestic Violence

The list of disqualifiers outlined above will be used to determine the applicant's suitability as a Patriot Anglers volunteer. Patriot Anglers Corporation reserves the right to disqualify any potential or approved volunteers with or without cause.